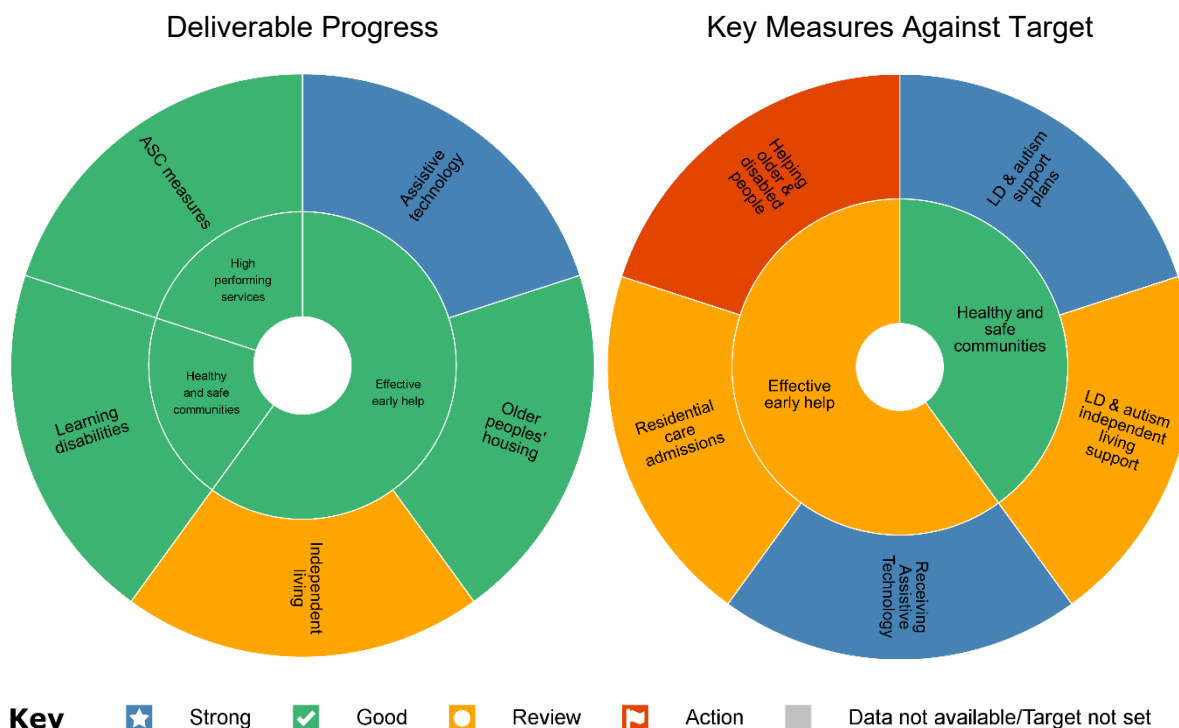


Adult Care - Portfolio Summary



Progress is "good" or "strong" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- ★ **Commissioned and procured a new assistive technology service offer to support people with social care needs to live independently in the community**

During Quarter 3 there were 269 new referrals, an increase over the previous two quarters, bringing the total number of referrals so far in 2022-23 to 721 against a target of 450.

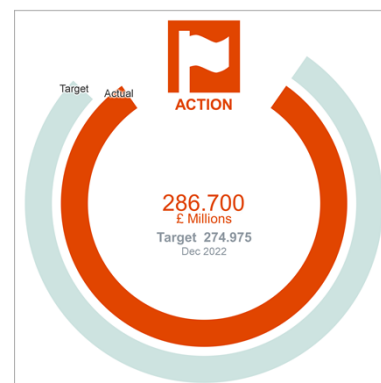
Key areas for consideration are:

- ◯ **Finalised the new ways of working with older people and people with a disability to increase their independence so that they remain part of their local communities**

Issue: Progress is being delayed by a shortage of homecare to support people to be independent in their own homes. This is a national issue and not unique to Derbyshire. **Response:** As part of the Short Term Service review work has been undertaken to create new job profiles and structure for the service. Whilst this is good progress there still remains a shortage of homecare support.

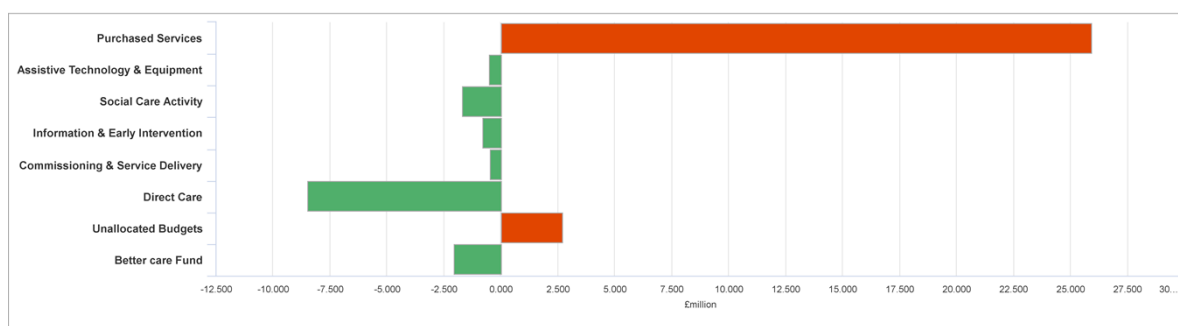
There is a forecast overspend of £11.725m on the portfolio after the allocation of £0.397m of DLUHC Covid-19 emergency grant funding and after the use of £2.500m of Adult Social Care and Health departmental earmarked reserves. The forecast includes £2.909m of inflationary increases. Before the allocation of reserves funding, the main variances are:

Forecast Outturn against Target Budget



- **Purchased Services, £25.922m overspend -** There has been an increase in hospital discharges and because there is an insufficient supply of home care and reablement services, this has driven increased placements into residential homes rather than into care at home. As a result, expenditure on independent sector placements has increased.
- ✓ **Direct Care, £8.465m underspend -** This is partially offset by underspends on the Direct Care home care service, due to recruitment difficulties, and Council-run Direct Care homes for older people, due to planned re-provision and efficiencies. The forecast includes inflationary pressures of £1.700m in respect of utilities and catering supplies.
- ✓ **Social Care Activity, £1.701m underspend -** Underspend on staff pay and travel due to vacancies in the social work team.
- **Unallocated budgets, £2.695m overspend –** Budget savings which have yet to be achieved. These are offset by alternative one-off savings achieved via the claw back of unused additional Direct Payment funds that have been included in the ‘Purchased Services’ forecast.
- ✓ **Better Care Fund, £2.064m underspend –** Additional income from Derby and Derbyshire Integrated Care Board (ICB) resulting from a funding uplift for 2022-23 which was only confirmed part way through the financial year.

Forecast Under (-)/Over Spend by Service Line



The budget savings target for 2022-23 is £6.811m, with a further £2.570m target brought forward from previous years. £6.591m of the in-year savings target will be achieved, of which £2.550m will be met from alternative one-off savings. Delivery of brought forward and some 2022-23 base budget savings has been deferred to future years.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Demographic Growth - £5.016m ongoing - Increases in 65+ population, the number of disabled adults accessing services, cases of early onset of dementia, the complexity of need and the complexity of clients transitioning from Children's Services.
- Pay Award 2021-22 - £1.636m ongoing.
- Pay Award 2022-23 - £6.988 ongoing, £0.043m one-off.
- National Insurance Social Care Levy - £0.395m one-off – additional cost of a 1.25% temporary increase in employer National Insurance contributions from 6 April 2022 to 6 November 2022.
- Employer Pension Contributions - £0.248m ongoing, £0.531m one-off – additional Local Government Pension Scheme employer pension contributions, which are required because of a difference between forecast pensionable pay when contributions were agreed and actual pensionable pay experience.
- Independent Sector Fees 2022-23 - £12.257m ongoing - Due to the increase in the National Living Wage each year, there has to be an above inflation increase in the independent sector care home fees the Council pays, to reflect the additional cost pressures on the providers.

Other significant additional items of funding that the portfolio is expected to receive or has received since the budget was set are:

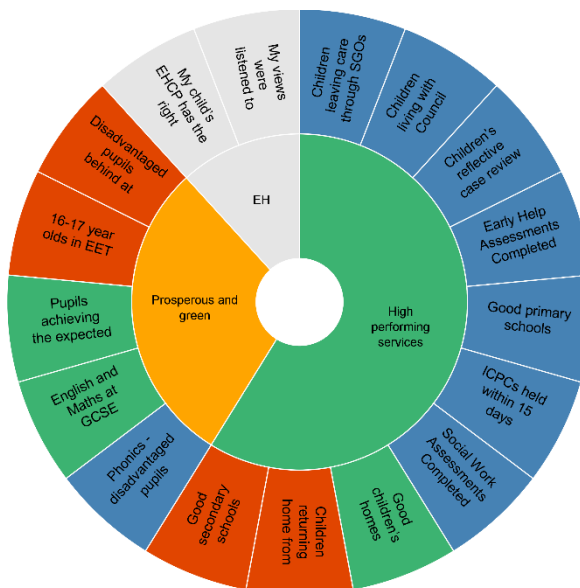
- Former Independent Living Fund Grant (ILF) - £2.534m one-off - On 8 March 2022, the Government confirmed that the former ILF recipient grant will continue to be paid to local authorities in 2022-23.
- Contain Outbreak Management Fund (COMF) - £5.000m one-off – grant used to support new hospital discharge protocol.
- Additional Direct Payment claw back - £2.500m one-off – return of unused funds.

Children's Services and Safeguarding and Education - Portfolio Summary

Deliverable Progress



Key Measures Against Target



Key Strong Good Review Action Data not available/Target not set

Progress is "good" or "strong" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- Consistent, high quality early help and safeguarding services for children and families across Derbyshire - The published letter from the Council's Ofsted focused visit in September 2022, which looked at children in need and subject to a child protection plan, has provided independent assurance confirming strong and consistent social work practice for children and families in Derbyshire with 'many families empowered to make positive changes and adjustments enabling their children to make good progress'. Performance this quarter remains strong.
- Worked with schools and other education providers to implement new strategies and support, to enable children and young people to achieve their educational potential and begin to catch up on learning they have missed due to Covid-19 restrictions - Provisional 2021-22 data for the proportion of pupils achieving a standard pass (grades 4-9) in English and Maths at GCSE (KS4) of 67.5% is again significantly better than national figures.

- Increased recruitment, utilisation, and retention of Council foster carers to ensure that more children in the Council’s care can benefit from loving stable homes with foster carers – Despite local and national challenges with foster carer recruitment and retention, Derbyshire’s activity and focus to improve placement capacity for children and young people is having a positive impact. More children in care are benefitting from loving stable homes with foster carers.

Key areas for consideration are:

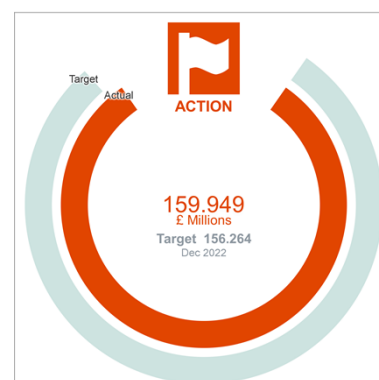
- Reviewed how the Council delivers home to school transport for children with special educational needs ensuring the most effective use of resources - A number of risks and challenges identified during Quarter 1 have delayed progress of this deliverable. A pilot panel process has recently been established to focus on the decision-making process and how Children's Services can best assess the need for home to school transport to enable Place to plan the most effective use of resources.
- Worked with schools so that the percentage of children and young people attending good or better schools improves at a faster rate than nationally - Whilst the proportion of Derbyshire pupils attending good or better primary schools has increased at a faster rate than national figures since the start of the 2022-23 academic year, this has not been the case for secondary phase. There has been a fall in the proportion of Derbyshire pupils attending a good or better secondary school. Findings and learning from recent Ofsted inspections continue to be routinely disseminated at briefings with headteachers and governors with additional focus and support provided on any emerging themes such as safeguarding procedures.

There is a forecast overspend of £3.685m on the portfolio.

The overspend includes an expected allocation of £2m of one-off funding from contingency budgets to fund rising costs and demand in Children in Care (CiC) placements.








Projections include inflation. Current estimates of inflation pressures are a £0.430m increase in energy costs, a £0.930m increase in food costs and a £0.093m increase in transport and fuel excluding Home to School Transport which is covered by specific contingency budgets. Not all of these costs will be met from the Council budget as a number of services are funded by trading or grant income, however potentially this may impact on the contribution those

Forecast Outturn against Target Budget



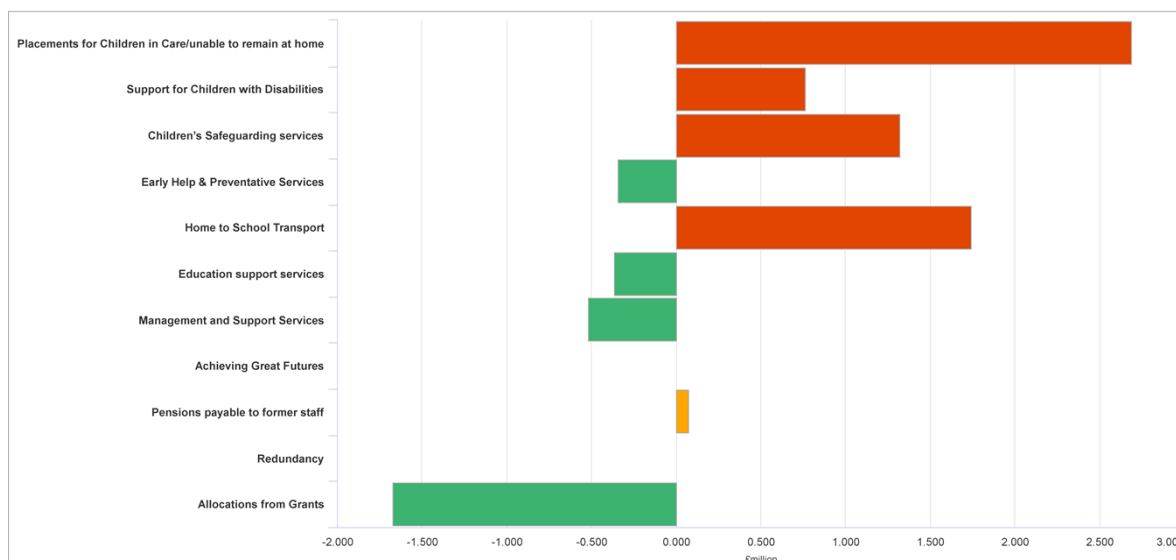
services can make to corporate overheads. The price increase on fostering allowances and residential placements is greater than estimated in the budget pressures allowed for when the budget was set; this has resulted in additional inflationary pressures of around £1.952m. In total it is estimated that the inflationary pressures listed account for approximately £2.403m of the overspend against the Council budget and if funding were to be made available to departments to meet those, the Children's Services overspend would reduce to £1.282m. The wider impact of inflation and cost of living increases on costs and demand for services is as yet too uncertain to include in outturn projections.

The main variances are:

-  Placements for Children in Care (CiC)/Unable to remain at home, £2.688m overspend - Expenditure on placements for children in care or alternatives to care is continuing to rise due to an increase in the number and cost of placements. The number of children requiring support is growing because the rate at which children enter care is greater than the rate at which children exit care and because alternatives to care often require long-term financial support leading to a growing number of arrangements to fund. Average cost increases are due to inflation and the need to make more higher cost placements with independent providers. This forecast assumes that £2m of one-off funding will be allocated from the CiC placements contingency budget.
-  Support for Children with Disabilities, £0.763m overspend - Primarily due to the need to provide high cost packages to support children with complex needs to remain with their families or maintain their current CiC placement.
-  Children's Safeguarding services, £1.320m overspend - Due to the cost of employing agency social workers to cover vacancies.
-  Early Help & Preventative Services, £0.342m underspend - Temporary vacancies.
-  Home to School Transport, £1.742m overspend - Projected spend exceeds current allocated budget due to an increase in the number of children eligible for Council funded transport and an increase in average costs. The increase in cost is due to both economic factors affecting contractors and an increased need for more specialised vehicles to transport individual children.
-  Education support services, £0.367m underspend – Additional income from grants and traded services.
-  Management, ICT, Business services and other support services, £0.519m underspend - Underspend is primarily temporary vacancies within Business Services.

- Pensions payable to former teachers and other staff, £0.072m overspend - These costs represent pension obligations payable to teachers and other staff previously employed by the Authority. The majority of the cost relates to staff who left under efficiency programmes during the early 1990s.
- Grant income, £1.672m underspend - This underspend comprises in-year grant funding of which the largest item is the allocation from the Dedicated Schools Grant of £0.889m for Early Help services. These may not be available on an ongoing basis so these are used to mitigate against current levels of spend.

Forecast Under (-)/Over Spend by Service Line



The budget savings target for 2022-23 is £0.046m, with a further £0.678m target brought forward from previous years. The in-year savings target of £0.046 will be achieved. The prior-year savings target of £0.678 will also be achieved.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Leaving Care Services - £0.629m ongoing - Legislation has been enacted which places additional statutory duties on the Authority for care leavers. This ongoing allocation of funding ensures the Leaving Care Service staffing structure agreed in 2019 can be funded on a long term basis to meet the demands of the rising numbers of care leavers and continue to develop to support sustainable outcomes for care leavers.

- Education Psychology Demand - £0.210m ongoing - There has been a significant increase in the numbers of Education, Health and Care Needs Assessments (EHCNAs) agreed each year and it is a statutory requirement for the Local Authority to commission advice from an Educational Psychologist for each EHCNA. Funds additional EPs to ensure that statutory requirements can be carried out.
- Children's social care - Placements for children in care - £6.096m ongoing, £0.092m one-off, £1.222m ongoing contingency - The allocation recognises the greater numbers of children requiring placements and increased average costs of placements. Another £2.000m contingency allocation for one-off growth is included in the portfolio forecast.
- Children's social care - Vulnerable Children and Young People - £1.135m ongoing - The allocation recognises the greater numbers of children in care requiring support in addition to a care placement and on the edge of care requiring support to prevent entry to care.
- Children's social care - Disabled Children complex needs support to remain at home - £0.450m ongoing - Funding for direct payments to families with disabled children. The number of children supported in this way has increases over recent years and includes a greater number of children with highly complex needs receiving extensive care packages to enable them to remain at home having.
- Home to School Transport - £3.000m ongoing, £2.480m ongoing contingency - The allocation recognises the greater numbers of children and young people with SEN and increased cost of journeys.
- Social Workers - £0.400m one-off - To fully fund the frontline social work structure and the market supplement, without the need to hold a level of vacancies which would be counter-productive in meeting the statutory demands to help, protect and care for children in Derbyshire. The market supplement payment for social workers in frontline children's social work teams was introduced in July 2019 to support the Council's recruitment strategy.
- Performance, Quality and Participation - £0.291m one-off - Funding to support service pressures in complaints management and subject access requests (SARS).
- Process Improvement - £0.193m one-off - To fund a dedicated team to review and improve processes within Children's Services.

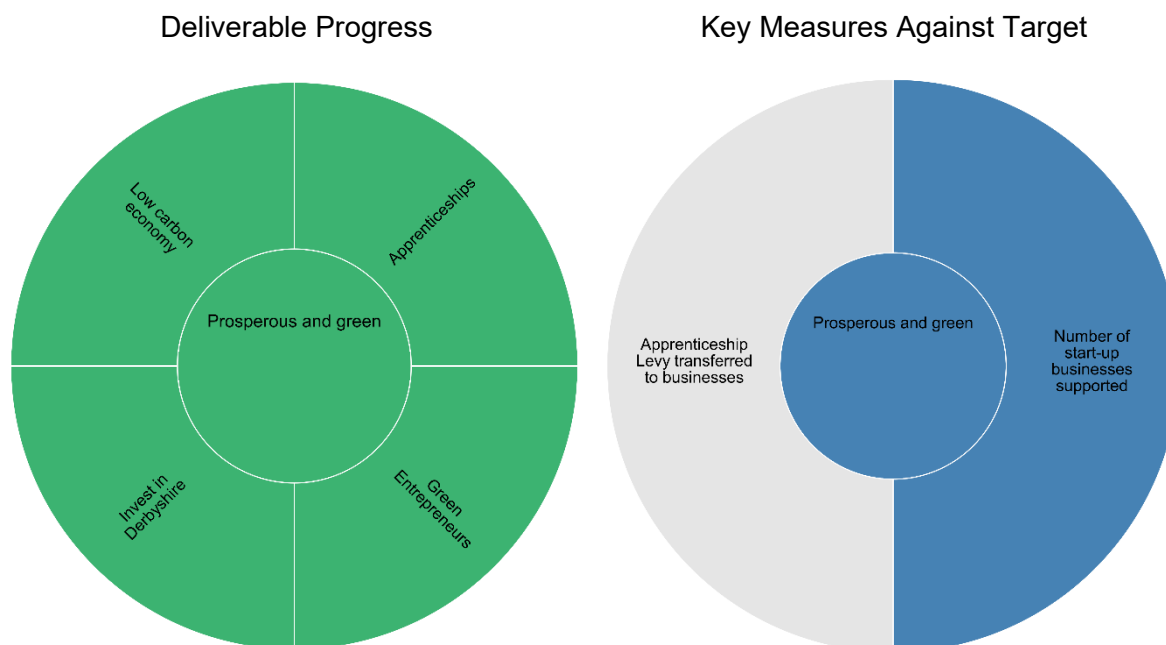
- Elective Home Education - £0.360m one-off - Over the last year nationally and locally there has been a large increase in the number of Electively Home Educated (EHE) children. Funding to extend the EHE team to meet statutory functions to manage applications, determine whether there are any safeguarding risks and assess whether their education is suitable.
- Children in Care Legal Proceedings - £1.100m one-off - This allocation is for the expenditure associated with court proceedings which have increased in number and duration, incurring higher court fees and requiring greater use of external legal firms.
- Sports and Outdoor (SORE) - £0.980m one-off - Funding is to support the service during 2022-23 pending a review of the needs of the service moving forwards.
- Youth Action Grants - £0.125m one-off - To deliver the 2021 election manifesto commitment for a further Youth Action Grant Scheme to supported voluntary and community groups across Derbyshire.
- Temporary Alternative Children's Homes Accommodation During Refurbishment or Replacement - £0.946m one-off - One-off contingency budget to fund temporary accommodation to enable essential refurbishment at four children's homes and the rebuild of a short breaks home. The contingency has been drawn-down and a revenue contribution to capital made to support the Childrens Home refurbishment programme as approved by Cabinet on 16 June 2022.
- Pay Award 2021-22 - £1.083m ongoing.
- Pay Award 2022-23 - £4.154 ongoing, £0.028m one-off.
- National Insurance Social Care Levy - £0.270m one-off – additional cost of a 1.25% temporary increase in employer National Insurance contributions from 6 April 2022 to 6 November 2022.
- Employer Pension Contributions - £0.171m ongoing, £0.366m one-off – additional Local Government Pension Scheme employer pension contributions, which are required because of a difference between forecast pensionable pay when contributions were agreed and actual pensionable pay experience.

Other significant additional items of funding that the portfolio is expected to receive or has received since the budget was set are:

- Programmes Team - £0.392m one-off - one year funding via the Corporate Services and Transformation Programme Management Office budget to continue dedicated project resource to effect change and deliver one-off initiatives within Children's Services.
- Dedicated Schools Grant (DSG) contribution to costs - £0.889m one-off – support for Early Help services.

Holiday Activities and Food Programme and Household Support - £8.262m one-off – grant to support families and vulnerable households.

Clean Growth and Regeneration - Portfolio Summary



Key ★ Strong ✓ Good ◯ Review 📧 Action ■ Data not available/Target not set

Progress is "good" for all of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- ✓ **Completed Outline Business Case and prepared a planning application to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area**

Approval in principle granted in December 2022 following the submission of the Outline Business Case.

- ✓ **Worked with Derbyshire businesses to support the creation of apprenticeship opportunities in key economic sectors, connecting people to local job opportunities**

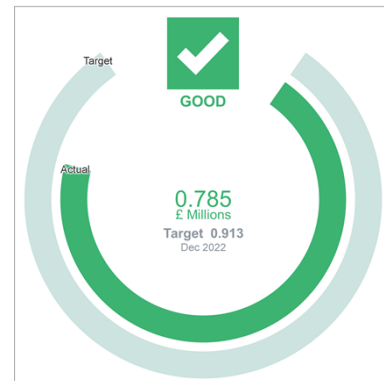
To date this year £0.269m of the apprenticeship levy has been transferred to businesses, £0.172m in Quarter 3.

There are no key areas of concern.

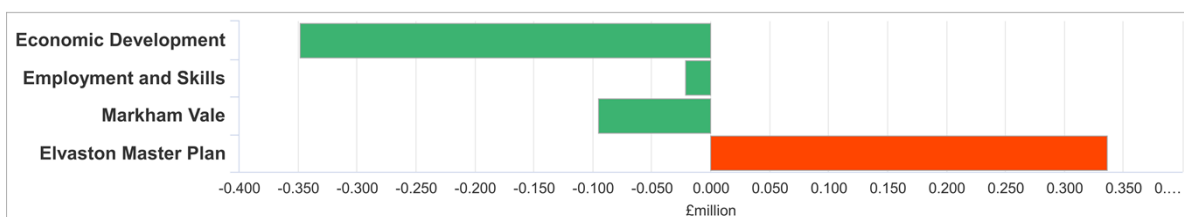
There is a forecast underspend of £0.128m on the portfolio. The main variances are:

- Economic Development, £0.347m Elvaston Master Plan, £0.366m overspend – Current works being undertaken cannot be capitalised, however there is no Revenue budget in place to fund them.
- Economic Development, £0.348m underspend - Due to staff vacancies.

Forecast Outturn against Target Budget



Forecast Under (-)/Over Spend by Service Line

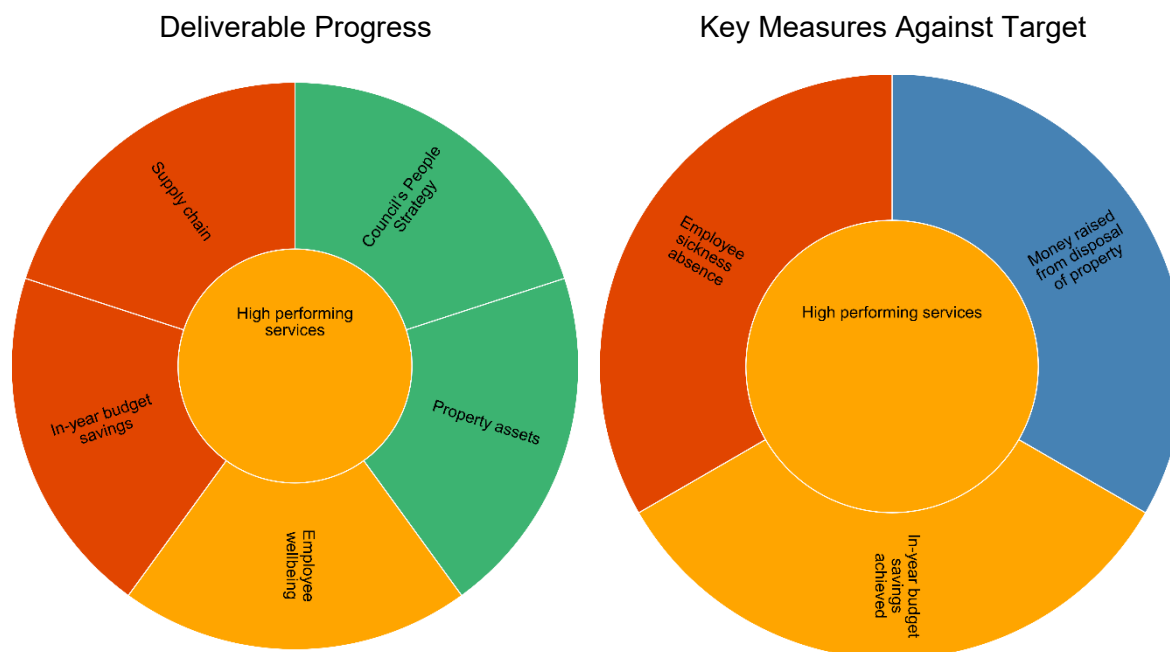


There are no budget savings allocated to this portfolio.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Regeneration Services Development - £0.275m ongoing, £0.140m one-off - Additional resources to grow core establishment as demands on the service continue to grow. Implementation of a grants and bidding team who once established should become self funding.

Corporate Services and Budget - Portfolio Summary



Key ★ Strong ✓ Good ● Review 📌 Action ■ Data not available/Target not set

Progress is "good" for 2 out of the 5 Council Plan deliverables led by the portfolio.

Key areas of success are:

- **Reviewed the Council's Wellbeing Strategy and associated action plan to further support employee wellbeing, reduce sickness absence and improve service delivery**

Cabinet approved the revised Wellbeing Strategy and a revised Health and Safety Policy Statement and Organisational Responsibilities document on 17 November 2022. Work continues to collate all the existing Council Health Safety and Wellbeing policies and guidance and to begin to review and rationalise these into a one Council format.

- ✓ **Completed a programme to centralise ownership, management, and responsibility for all of the Council's land and property assets and budgets, within Corporate Property, to ensure the most effective use of our land and buildings**

During Quarter 3 £2.465m was raised from the disposal of land and buildings. This exceeded the Quarter 3 target of £0.837m. The concerns around the uncertainty in the economic and property market did not translate into a reduction in demand and sales out performed reserves. The Council is on track to exceed the end of year target of £2.900m.

Key areas for consideration are:

Reviewed the Council's Wellbeing Strategy and associated action plan to further support employee wellbeing, reduce sickness absence and improve service delivery

Issue: Employee sickness absence has risen to 5.5% for the year up to end of Quarter 3 2022-23 compared with 5.0% for the same period last year. The target for the year is 4.6%. **Response:** Sickness levels continue to be reported to Senior Management teams on a regular basis. The sickness data has been refined further to better understand the direct effect that uncontrollable/unmanageable absence (such as Covid-19) is having on sickness levels and to break down further the underlying causes of sickness across the most significant primary causes of sickness. Work continues to further refine sickness data to allow for interventions to be targeted at areas of highest impact to reduce levels of sickness absence.

Kept on track to achieve all planned budget savings in the current year

Issue: It is forecast that of the in-year savings target of £8.057m, £7.337m will be achieved in the current financial year. **Action:** The Council is reviewing all of its savings initiatives and developing a programme of savings proposals to address the estimated funding gap over the medium term. Where savings have not been achieved in previous years and brought forward into the current financial year, mitigations and alternative savings delivery is being considered. Detailed savings have been brought forward by departments as part of the 2023-24 budget setting process.

Implemented a contract and supply chain management regime across the Council which drives value for money throughout the contract lifecycle

Issue: There is an unprecedented demand for procurement and contract management employees. This is impacting on our ability to recruit into procurement and contract management vacancies and causing significant delays to establishing and implementing the Council's contract management framework. **Action:** While recruitment difficulties remain, some progress is being made. Contract Management training is now available free of charge via Central Government, and this has been publicised across the Council to enable employees who are currently tasked with managing contracts to access training. The Council are also working with the Cabinet Office in piloting an advance contract management training offer, with ten employees from various departments taking part.

There is a forecast overspend of £3.137m on the portfolio after the allocation of £0.810m of DLUHC Covid-19 emergency grant funding. Before the allocation of this funding, the main variances are:

❑ Strategic Management, £0.162m overspend – Due to unallocated departmental savings.

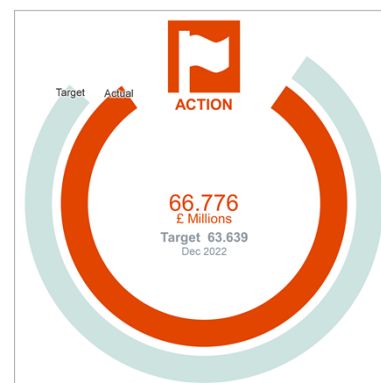
❑ Legal services, £0.682m overspend - The forecast overspend for Legal is primarily due to non-achievement of savings targets (unachieved targets carried forward into 2022-23 of £0.378m). There are plans in place for achievement of these savings targets. It is also a result of a salaries budget shortfall, which on a fully resourced section is £0.952m. This has been masked in previous years due to one-off funding and a budget pressure has been put forward to close the gap.



Legal Services has also received additional funding this year of £0.904m for additional posts in the Childcare & Education teams, recruitment of these posts is now taking place with the posts expected to be filled by April 2023. Whilst these vacancies have a positive impact on the budget position, this is offset by the use of more expensive agency locum solicitors in the interim.

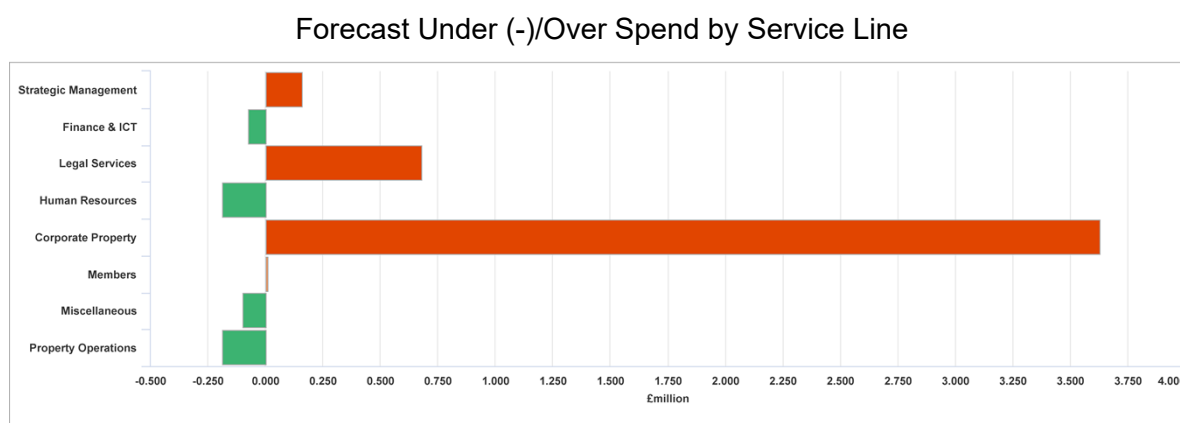
The current forecasts for Legal Services do not reflect any income or achievement of savings from the new operating model known as Core Offer, although it is hoped that some level of savings will be delivered this financial year. Research has shown substantial benefits have been delivered in other Local Authorities that have introduced a similar operating model. Work is currently being undertaken to identify the level of income arising from introducing the Core Offer. It is already evident that departments are giving more consideration to the level of work directed to Legal Services; therefore, some benefits in respect of demand management are being realised.

✅ Human Resources, £0.184m underspend - Unfilled vacancies of £0.600m and a £0.150m underspend on the training budget, arising due to a review of the Learning & Development Section that has resulted in the training programme not being completed this financial year. This is offset by £0.364m of income targets and £0.295m allocated savings target which will not be achieved this financial year. Work is currently progressing to identify alternative savings initiatives to achieve the income and savings targets in a future financial year.

Forecast Outturn against Target Budget



-  Corporate Property, £3.629m overspend - The main overspends are on the Corporate Property Division of £1.324m; the County Buildings budget of £1.369m and as a result of the under achievement of the Industrial Development income target of £0.538m. The overspend is primarily due to the non-achievement of historic savings targets. These savings are expected to be achieved through the rationalisation of the Property base and consequent reduction in Property running costs and borrowing savings on Capital receipts. There will be best efforts to achieve this target through PSP Derbyshire LLP as the principle method of delivering the savings target. It is estimated that inflation in respect of buildings maintenance, gas and electricity accounts for £0.898m of the forecast overspend, after allowing for the offset from Government price caps.
-  Property Operations, £0.187m underspend - A surplus on the DSO as a result of increased charge-out rates.. Also, as a result of officers managing overheads and surpluses across the Construction & Maintenance trading accounts from quoted works.



The budget savings target for 2022-23 is £0.444m, with a further £4.397m target brought forward from previous years. The in-year savings target of £0.444 will be achieved. £2.532m of savings brought forward from previous years will be achieved before the end of the financial year.

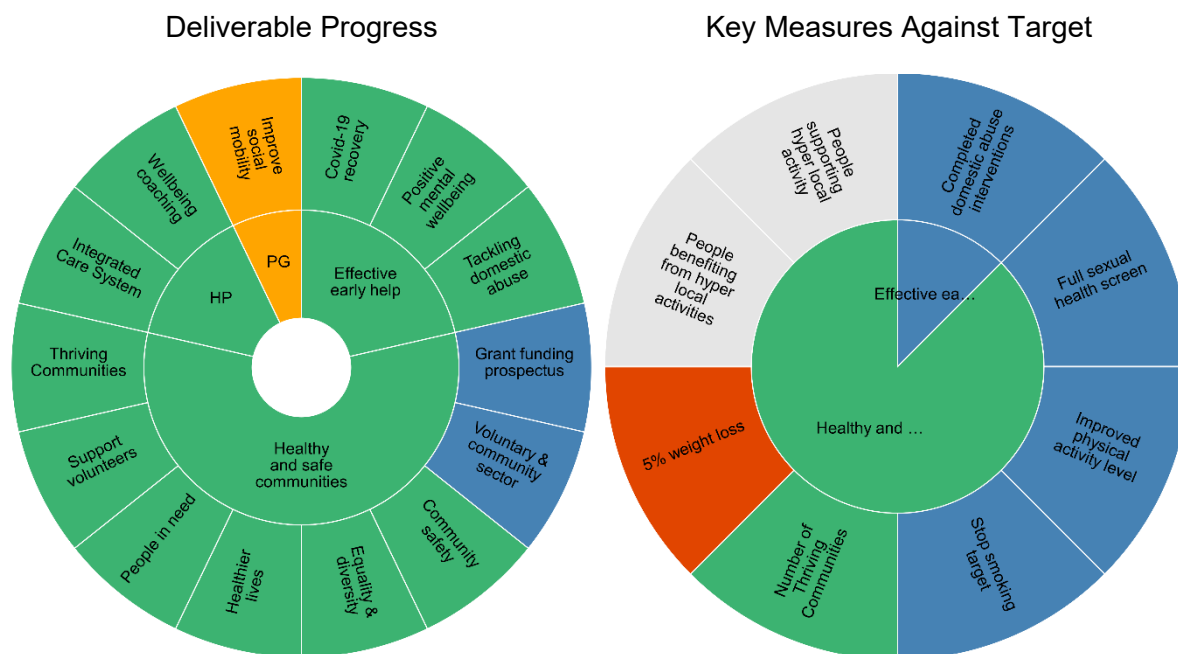
Additional funding has been provided in the 2022-23 budget for the main growth items:

- Finance & ICT-Procurement Staff Restructure - £0.095m ongoing - To support the response to the new National Procurement Policy Statement (NPPS).
- Finance & ICT-Cloud Storage - £0.400m ongoing - To purchase licences for the new soft telephony solution.

- Finance & ICT-Delivery Priorities - £0.200m ongoing - To invest in the ICT Strategy which has the need to increase the ICT Budget by £1m (£200k per year) over the 5-year strategy period to support the delivery of the priorities.
- Finance & ICT-Software Asset Management Tool - £0.062m ongoing, £0.025m one-off - To purchase a Software Asset Management tool (SAM).
- Finance & ICT-Centralised Procurement - £0.085m ongoing - To provide a procurement Team for Children Services.
- Project Support-External Advisors - £3.000m one-off - Technical and professional support for waste matters.
- Finance & ICT-Revenue Financing Costs for Capital Bids - £2.925m ongoing - This reflects the financing costs associated with the additional borrowing that is required to support new starts in the capital programme.
- Legal Services-Child Protection - £0.730m ongoing - To appoint additional staff to work in the Child Protection Team.
- Legal Services-Education Legal team - £0.174m ongoing - For additional support required for the Education Legal Team.
- ODP-Business Change & Programme Mgt teams - £1.020m ongoing, £0.020m one-off - To ensure the Council can more effectively deliver and implement one council change and strategic transformation.
- ODP-Domestic Abuse - £1.417m ongoing - To enable the development and delivery of a long-term comprehensive commissioning strategy on Domestic Abuse.
- ODP-Community Safety - £0.254m ongoing - To support new activity required to meet statutory duties in respect of Community Safety.
- ODP-Vision Derbyshire annual contribution - £0.088m ongoing - To support the Council's contribution to the Vision Derbyshire Programme resource.
- ODP-Equalities - £0.092m ongoing - To support the implementation of the Council's new Equality, Diversity, and Inclusion Strategy.
- ODP-Channel Shift - £0.034m ongoing - To support the Team working on Channel Shift.
- Pay Award 2021-22 - £0.940m ongoing.

- Pay Award 2022-23 - £3.046 ongoing, £0.019m one-off.
- National Insurance Social Care Levy - £0.207m one-off – additional cost of a 1.25% temporary increase in employer National Insurance contributions from 6 April 2022 to 6 November 2022.
- Employer Pension Contributions - £0.132m ongoing, £0.281m one-off – additional Local Government Pension Scheme employer pension contributions, which are required because of a difference between forecast pensionable pay when contributions were agreed and actual pensionable pay experience.

Health and Communities - Portfolio Summary



Key ★ Strong ✓ Good ◻ Review 📄 Action ◻ Data not available/Target not set

Progress is "good" or "strong" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- ★ **Finalised the review of voluntary and community sector grants and established a consistent approach to future funding to support the sector to recover well, grow and thrive**

Following a six-week period of engagement, decision letters have been issued to all 62 organisations covered by the review on the future status of their funding. For those grants where agreement had been reached to commission funding moving forward, work will continue to ensure new arrangements are in place from April 2023, to ensure that there is no gap in the provision of activity.

- ★ **Established a new grant funding prospectus and framework and provided grants which promote positive behaviours for young people and residents, improve local networks, help people to feel safer, and encourage sustainable and green activity**

Delivery of the Council's new, outcomes-based funding programme for the sector continues through the Funding Framework and Prospectus. Grants valuing more than £0.8m have been approved.

- ✔ **Worked with partners to enable individuals and communities to lead healthier and happier lives, accessing support when and where they need it to encourage physical activity, help people stop smoking and manage their weight**

The 4-week smoking quit rate of 65% remains above the England average, which is 59%. Live Life Better Derbyshire is leading the implementation of the tobacco dependency treatment project in Derbyshire that has begun to offer stop smoking support to inpatients at Chesterfield Royal Hospital and Derby Hospital.

- ✔ **Provided support to people and communities in need, including financial help from our discretionary fund, and other activities that promote financial inclusion**

The impact of the rising cost of living and the Council's communications work has increased the amount of residents accessing the welfare rights service; during Quarter 3 6,452 residents have been supported to maximise their benefit income across provision delivered by the Welfare Rights team. The Public Health Advisory Service is also meeting high demand in both GP surgeries and community settings. During Quarter 3 the service has made 6,215 contacts, and supported people to gain £3.266m in income and manage £1.123m of debt.

- ✔ **Developed a longer-term preventative wellbeing coaching model that offers health and wellbeing advice to prevent, reduce and delay the need for adult social care services**

The Health and Wellbeing Team have made good progress on developing a new service model during Quarter 3. Several of the challenges identified early in the project have now been completed, with the online form to enable access to the service due to go live on 1 April 2023 and the coaching qualification for staff members to commence during Quarter 4. During Quarter 3 the team have supported 107 introductions to health and wellbeing advisory services through the Winter Pressures Single Contact Point.

- ✔ **Worked in partnership with the NHS to support the establishment of a well-functioning Integrated Care System, Integrated Care Partnership and Local Place Alliances that benefit the health and wellbeing of the people of Derbyshire**

The Integrated Care Partnership (ICP) has been meeting in shadow format throughout Quarter 3. The Derbyshire Health and Wellbeing Board has agreed revised Terms of Reference, and these have been approved by Cabinet. The ICP has been set up as a joint committee of the Council. The Integrated Care Strategy has been developed and a draft presented to the ICP on 7 December 2022. Further development work linked to the Joint

Strategic Needs Assessment has taken place, including work on the self-serve platform and aligning it to system working.

✔ **Worked with partners to promote positive mental wellbeing and improve support for local people, with a particular focus on young people at both school and in the community**

During Quarter 3, as part of mental health and suicide awareness, the 'Let's Chat Derbyshire' sign campaign was further developed to include indoor areas with around 100 organisations across Derbyshire signing up to be part of the campaign. The campaign has also linked up with the Warm Spaces initiative where an information film and offer of wellbeing support via a wellbeing counsellor has been included for people attending Warm Spaces. During November 2022 a two-day conference and exhibition was held in Chesterfield on Wellbeing, Mental Health and Suicide Prevention in the voluntary, community and social enterprise sector with over 100 people attending the event.

Key areas for consideration are:

❑ **Number of participants in Council weight management programmes who achieve 5% weight loss**

Issue: It is projected that a total of 179 people who started the programme by the end of Quarter 3 will have achieved a 5% weight loss, compared to a target of 210. **Action:** Quarter 2 figures and projections for Quarter 3 show that performance is improving and of those completing the weight management programme in Quarter 2, 19% achieved a 5% weight loss, which is better than the England average of 17% in 2021-22. Satisfaction with the service remains high, with 99% of clients surveyed stating they would recommend Live Life Better Derbyshire to family and friends. The service continues to consider how it can improve client retention and outcomes.

❑ **Worked with partners through the Vision Derbyshire approach to develop a countywide approach to improve social mobility, targeting underperforming areas across the county**

Issue: Work to develop a countywide approach to Vision Derbyshire has been delayed due to difficulties in recruiting to the Vision Derbyshire programme team which will take forward this work. **Response:** Approval for the transferring of host arrangements for the Vision Derbyshire team to the Council will be considered by the Vision Derbyshire Joint Committee during Quarter 4. This will enable the recruitment into permanent roles which will address issues around the challenging recruitment landscape.

Key areas to note are:

- The latest data for Quarter 3 from the Office for National Statistics (ONS) Infection Survey estimates show that the percentage of people testing positive for Covid-19 increased, there was a slight decrease and then further increase in modelled Covid infection rates. Health Protection continues to monitor the situation carefully in partnership with local organisations.
- For substance misuse, during Quarter 3 there has been an increase in the number of successful completions for opiate users but a slight downturn in successful completions for non-opiates and alcohol. In response to this downturn, Derbyshire Recovery Partnership has developed lead roles and a refreshed programme of non-opiate/alcohol interventions, which are designed to empower key workers to more effectively support in these areas along with improved website content/online support.
- The number of participants in Council weight management programmes is not achieving the projected 5% weight loss target. This has been an issue for three quarters and will be flagged as Action to CMT/ Cabinet.

There is a forecast underspend of £0.751m on the portfolio. The main variances are:

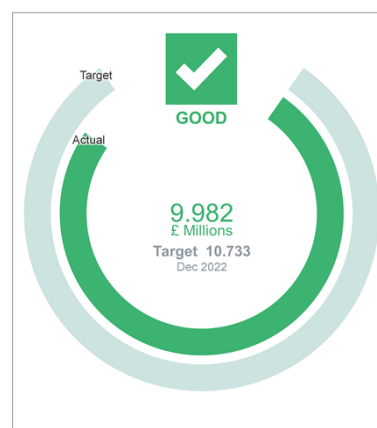
Forecast Outturn against Target Budget

- ✓ Registrars, £0.268m underspend - Registration income increased significantly following the easing of the Covid restrictions and there is also a backlog of registrations coming through from the previous years when events such as weddings couldn't take place.

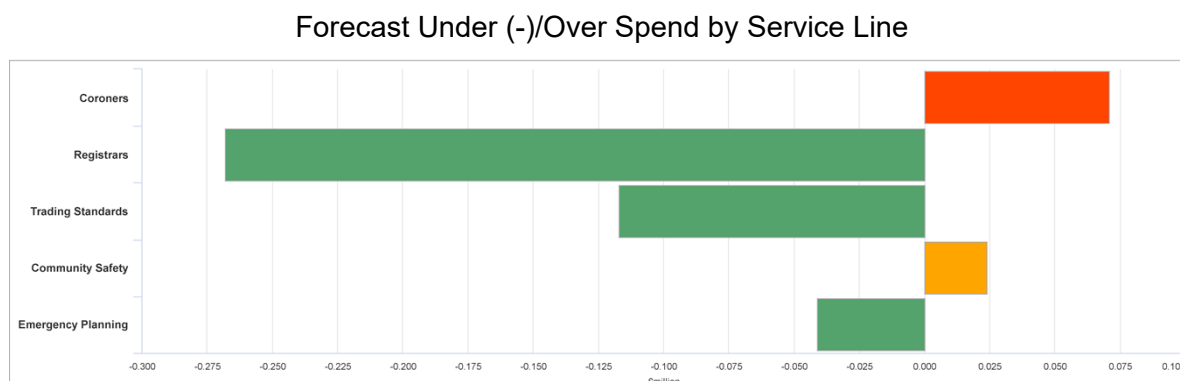
It was thought that this backlog and additional income would be a one-off for 2021-22, however this trend has continued and reflects the level of underspend. It is not anticipated that this will continue at the same rate going forwards.

The underspend is reduced by the cost of recent staffing changes, including additional posts intended to generate additional income.

- ✓ Trading Standards, £0.117m underspend - Vacancies
- ✓ Public Health - Prevention, £0.420m underspend - One off Covid funding from Government has been used to fund expenditure plus an additional contribution from Public Health ring-fenced Grant towards Covid responsibilities. Furthermore, some expenditure has been recharged to the Household Support Fund.



- Coroners, £0.071m overspend - An additional £0.050m for a specific complex case and acting up pay for The Deputy Coroner whilst the Coroner is on sickness absence.

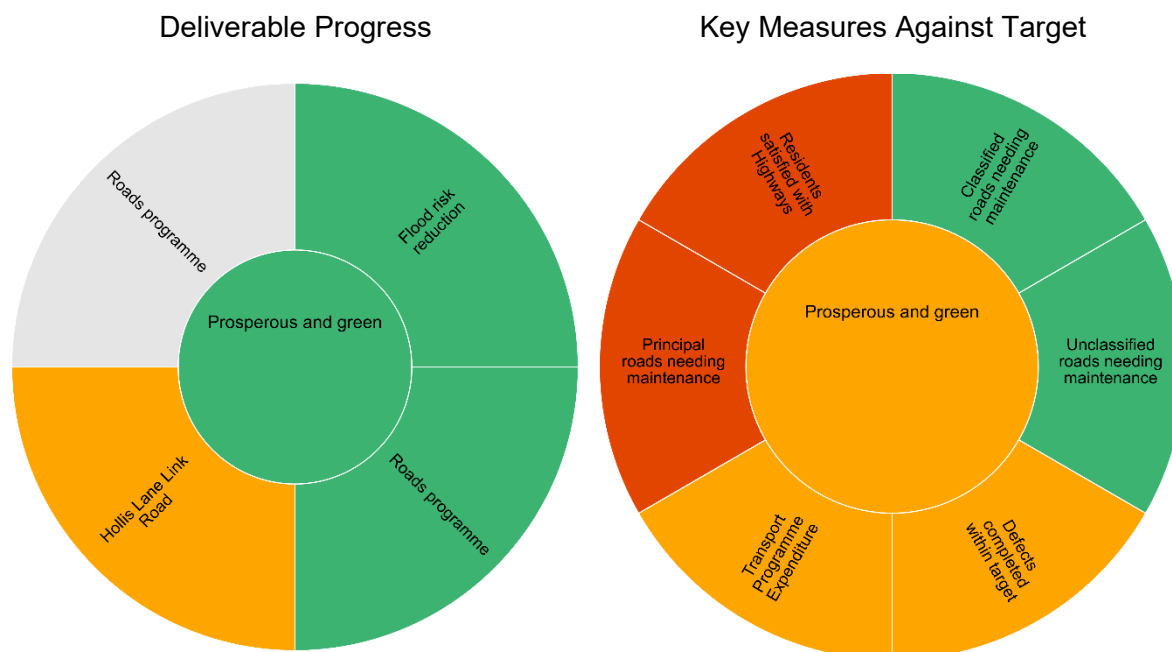


There is no budget savings target for this portfolio in 2022-23. A savings target of £0.042m target has been brought forward from previous years. It is not anticipated that the savings brought forward from previous years will be achieved before the end of the financial year.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Domestic Abuse - £1.417m ongoing - The Domestic Abuse Act 2021 has introduced statutory duties in the provision of emergency accommodation for victims of domestic abuse and their families. To enable the development and delivery of a long term comprehensive commissioning strategy, this bid seeks to confirm the availability of funding on an ongoing basis and make a temporary post permanent. This bid puts the base budget in but will be offset by a general grant received in later years.
- Community Safety - £0.254m ongoing - Funding to support new activity required to meet statutory duties in respect of community safety, i.e. the imminent Serious Crime White Paper. The funding is for three posts and a project fund to support commissioned activity.

Highways Assets and Transport - Portfolio Summary



Key ★ Strong ✓ Good ◐ Review 📌 Action □ Data not available/Target not set

Progress is "good" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- ✓ **Completed Outline Business Case and prepared a planning application to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area**

Approval in principle granted in December 2022 following the submission of the Outline Business Case.

Key areas for consideration are:

- 📌 **Percentage of Principal roads where maintenance should be considered**

Issue: Percentage of Principal roads where maintenance should be considered is 15.4% against a target of 13.0%. **Action:** The annual survey is undertaken between April and June and therefore the results do not reflect the investment and work undertaken over the last six months.






Percentage of residents satisfied overall with Highways and Transportation services

Issue: The percentage of Principal roads where maintenance should be considered is 15.4% against a target of 13.0%. The annual National Highways and Transportation Survey showed residents' satisfaction is at 51% compared with 52% last year and a target of 57%. **Action:** The Council continues to prioritise investment in the delivery of its Local Transport Programme to provide well managed roads and highways and address road safety concerns. The annual survey of road condition is undertaken between April and June and therefore the results do not reflect the investment and work undertaken over the last six months. Similarly the National Highways and Transportation Survey is undertaken during early in the year. Whilst the condition of principal roads has not achieved target, the condition of non-principal roads and unclassified roads are better than target. The level of satisfaction has dropped to 50% nationally in our comparative local authority areas.

Opened Hollis Lane Link Road Phase 1 in Chesterfield to improve road access

Issue: Due to economic conditions, cost uncertainty will remain until a construction contractor is appointed. **Response:** Rigorous process in the procurement of a contractor is underway to ensure best value.

There is a forecast overspend of £2.150m on the portfolio, after the use of £3.790m of Place departmental earmarked reserves. The forecast includes £1.212m of inflationary increases. Before the allocation of reserves funding, the main variances are:

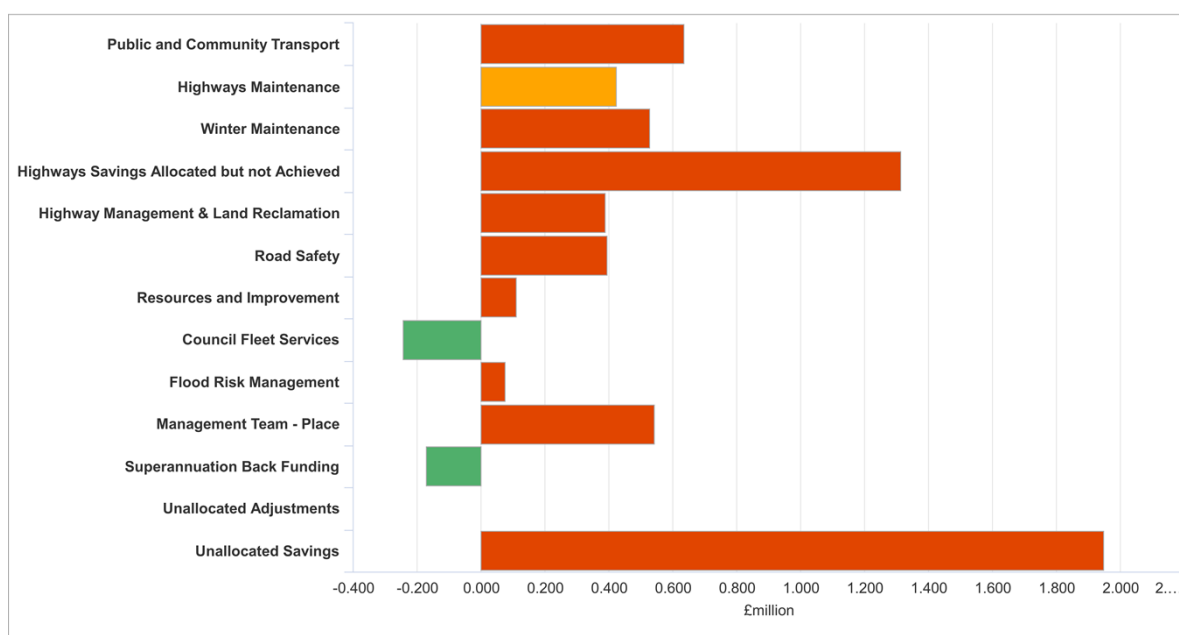
-  Public and Community Transport, £0.635m overspend - Increases in tendered contract prices.
-  Highways Maintenance, £0.422m overspend - An increase in the workforce assigned to routine maintenance.
-  Winter Maintenance, £0.527m overspend - The budget is insufficient to cover the costs of an average winter. However, this overspend will be met by the Place Department's Winter Maintenance Reserve and it therefore has no impact on the Council's forecast portfolio outturn position.
-  Highways Management and Land Reclamation, £0.389m overspend – Inflationary impacts.
-  Road Safety, £0.393m overspend - Relates to a prior year savings target which is yet to be achieved.

Forecast Outturn against Target Budget



- ❑ Unallocated Savings, £1.948m overspend - Savings cuts allocated to the departmental budget that are not yet able to be met/allocated.
- ✅ Fleet Services, £0.244m underspend - Income received in relation to the Police Contract is higher than budgeted. However, less police vehicles are coming in for repair as they are being replaced and inflation is impacting on the cost of fuel, oil and parts.
- ❑ Management Team, £0.543m overspend - This relates to the recruitment of seven Grade 15 Assistant Director roles which are currently unfunded.
- ❑ Highways Savings Target, £1.312m overspend - Savings targets allocated to this service with no savings proposals yet implemented.

Forecast Under (-)/Over Spend by Service Line



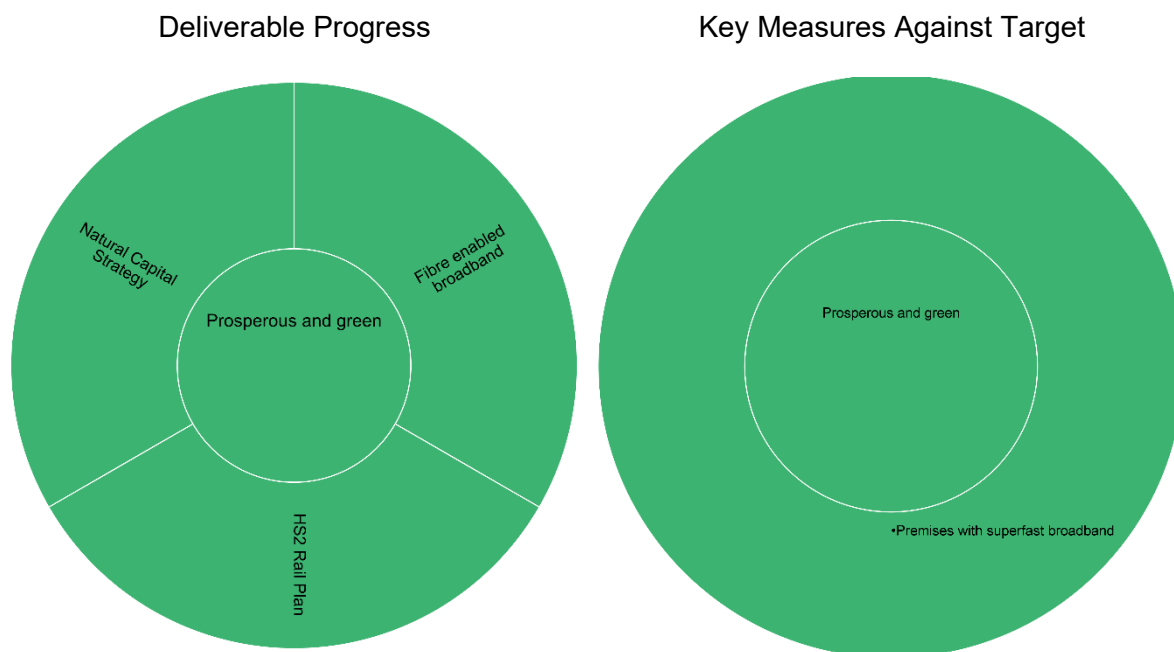
The budget savings target for 2022-23 is £0.500m, with a further £3.171m target brought forward from previous years. None of the in-year savings target or savings brought forward from previous years are expected to be achieved before the end of the financial year.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Drainage - £1.313m ongoing, £1.313m one-off - increasing impact of Climate Change, increasing severe weather events particularly flooding which cause major disruption and damage to properties and the highways network. Improvement, maintenance and investigation is needed to assess and enhance the Council's drainage infrastructure and assets.
- Street Lighting Energy - £0.415m ongoing – contingency budget allocated for increases in street lighting energy costs.

- Pay Award 2021-22 - £0.439m ongoing.
- Pay Award 2022-23 - £2.242m ongoing, £0.018m one-off.
- National Insurance Social Care Levy - £0.143m one-off – additional cost of a 1.25% temporary increase in employer National Insurance contributions from 6 April 2022 to 6 November 2022.
- Employer Pension Contributions - £0.090m ongoing, £0.192m one-off – additional Local Government Pension Scheme employer pension contributions, which are required because of a difference between forecast pensionable pay when contributions were agreed and actual pensionable pay experience.

Infrastructure and Environment - Portfolio Summary



Key ★ Strong ✓ Good ◯ Review 📄 Action ■ Data not available/Target not set

Progress is "good" for all of the Council Plan deliverables led by the portfolio.

Key areas of success are:

✓ **Completed Outline Business Case and prepared a planning application to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area**

Approval in principle granted in December 2022 following the submission of the Outline Business Case.

✓ **Developed the Natural Capital Strategy, identifying areas where the natural environment can be further enhanced whilst also supporting the green economy**

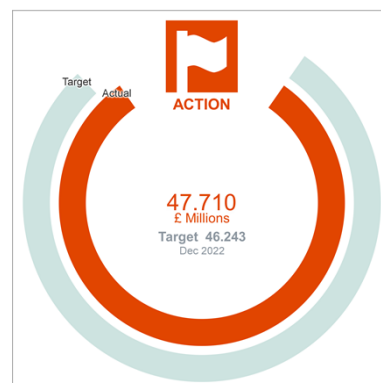
Strategy being refined ready for circulation.

There are no key areas for concern.

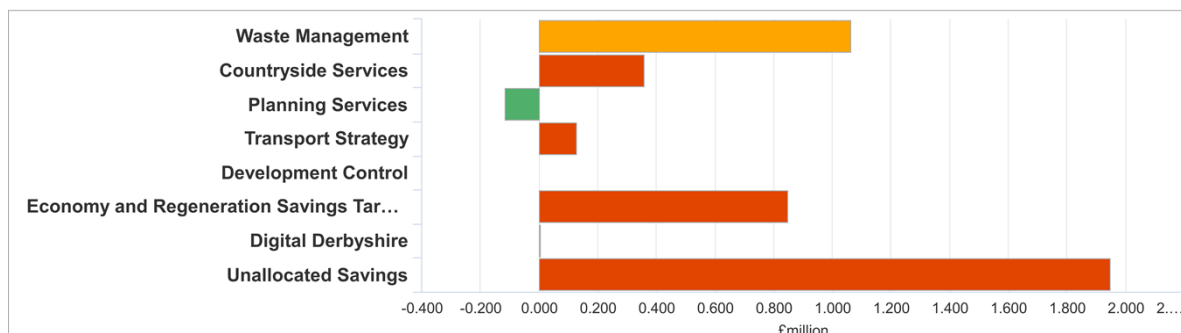
There is a forecast overspend of £1.467m on the portfolio, after the use of £2.767m of Place departmental earmarked reserves. Before the allocation of this funding, the main variances are:

- ❑ Waste Management, £1.063m overspend – £2m due to inflation, offset by an estimated 6% annual decrease in tonnages.
- ❑ Countryside Services, £0.359m overspend - £0.250m savings allocated, for car parking, but not yet achieved. £0.100m due to inflation.
- ❑ Economy and Regeneration Savings Target , £0.848m overspend - Savings targets allocated to this service with no savings proposals yet implemented.
- ❑ Unallocated Savings, £1.948m overspend - Savings allocated to the portfolio but not yet allocated to specific areas.

Forecast Outturn against Target Budget



Forecast Under (-)/Over Spend by Service Line



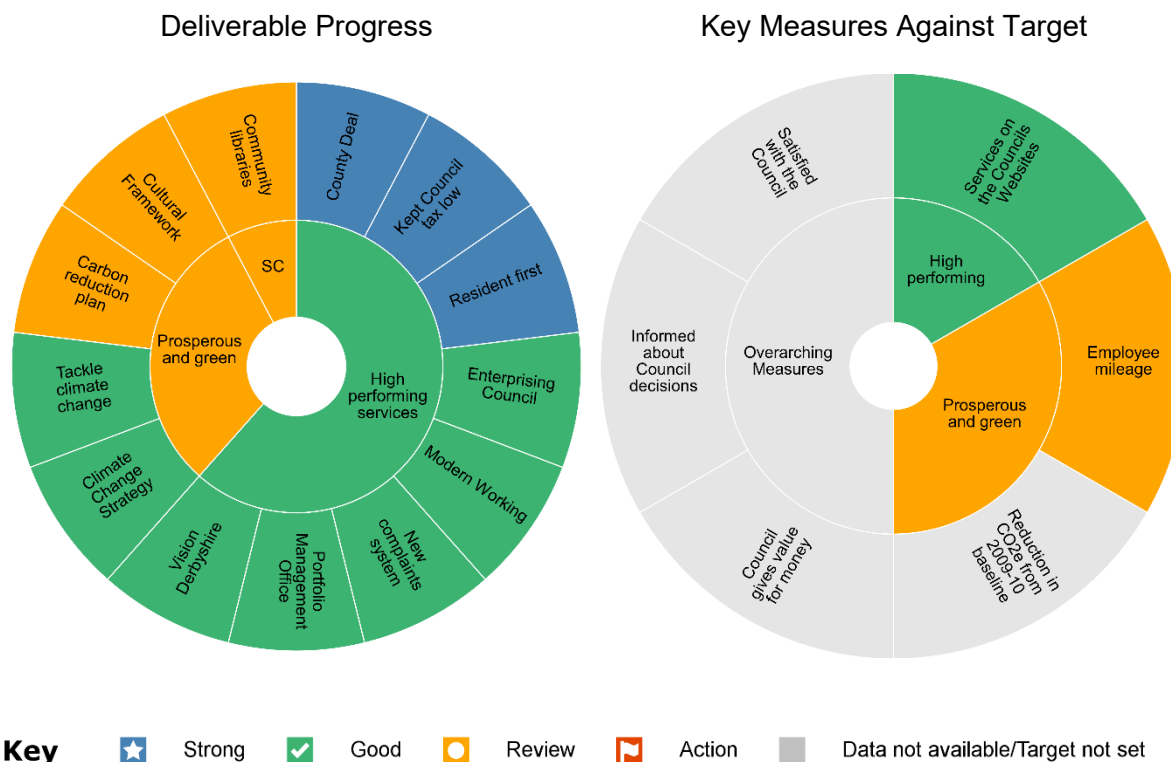
The budget savings target for 2022-23 is £0.100m, with a further £2.981m target brought forward from previous years. The in-year savings target of £0.100 will be achieved and it is forecast that £0.214m of the savings brought forward from previous years will be achieved before the end of the financial year.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Waterbodies Officer - £0.038m ongoing - New post to manage waterbody assets on behalf of the Countryside Service.
- Million Trees - £0.113m ongoing - To allow the department to meet the Manifesto pledge to plant 1 million trees by 2030.

- Ash Die Back - £0.270m ongoing - To allow the Countryside Service to lead a strategic corporate response to develop and implement an Ash Die Back Action Plan.
- Kick Start/ Major Schemes - £2.850m one-off - To cover costs such as economic and transport modeling and preliminary design etc in relation to major infrastructure projects prior to them becoming a capital project.

Strategic Leadership, Culture, Tourism and Climate Change - Portfolio Summary



Progress is "good" or "strong" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- ★ **Worked with partners and central government to negotiate a County Deal for Derbyshire and Derby as one of the nine early pathfinder areas including securing powers, flexibilities and funding and establishing effective governance arrangements**

The Government signed a devolution deal with Derbyshire, Derby, Nottinghamshire and Nottingham Councils on 30 August 2022 which will see the East Midlands receiving £1.14 billion over 30 years to invest in the region and the establishment of an East Midlands Mayoral Combined County Authority, subject to formal agreement and public consultation. Public consultation has commenced and will conclude in Quarter 4.

- ★ **Supported a resident-first approach through a range of mechanisms to improve access to online services and customer service performance**

The Council continues to roll out more online services and proactive updates to our residents. The Council has seen a steady month on month increase in the number of people opening My Derbyshire accounts that enables them to report some incidents on line and also to track progress.

★ Kept Council Tax within the lowest 25% of County Council areas and lobbied government to secure a better funding settlement

The Council's Council Tax level remains in the bottom 25% of similar authorities.

The Council continues to take opportunities to lobby Government for an improved and multi-year funding settlement, individually and collectively as part of the national Society of County Treasurers group.

✔ Delivered the Climate Change Strategy and Action Plan which sets out priorities to reduce the county's carbon emissions

The strategy was approved by Cabinet on 14 October 2021 and is now just over one year into its implementation and monitoring. 17 (53%) of the 32 priority actions in the Strategy are allocated a "Good" rating.

✔ Explored initiatives to tackle climate change including low carbon local energy generation

The Derbyshire Renewable Energy Study and The Climate Change Planning Guidance and associated assessment tool are both completed.

Key areas for consideration are:

🟡 Transferred a minimum of five libraries to community management, engaging and involving communities in the development of a cost-efficient library service

Issue: One community library has been transferred with expressions of interest for three others. No further interest has been received. **Response:** A new approach is being developed moving forwards as part of the refresh of the Library Strategy.

🟡 Reduced carbon emissions from Council property and vehicles, street lighting and procurement





Issue: Modelling suggests that, for the four sources measured and reported (council property, streetlighting, travel for Council business using the Council's fleet and employees own vehicles, and procurement) there may be a potential shortfall of 8,710 tonnes CO₂e in the necessary emissions reduction by 2031-32. This is from the 2009-10 baseline of 47,295 tonnes. **Response:** Further reductions in emissions will be sought, particularly through continued rationalisation of Council land and building assets, the reduction and electrification of travel for Council business and the decarbonisation of heat in buildings. Some of these residual emissions are likely to be offset through renewable energy generation on Council owned buildings and land, and by carbon sequestration through activities such as tree planting.

Mobilised the Derbyshire Cultural Framework and reviewed and developed a costed action plan for the Derwent Valley Mills World Heritage Site

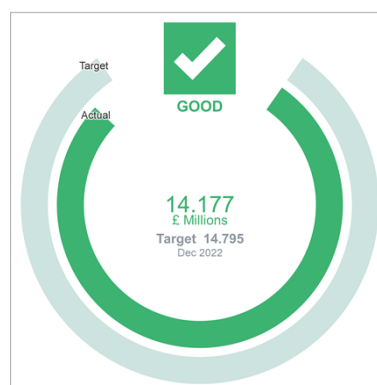
Issue: The roll out of the Cultural Recovery Fund, which supports delivery of the Cultural Framework has been delayed. Approval of the allocation of the funds was initially delayed, pending a review of the Council's grants award process. This has been resolved but has led to a knock-on delay in the recruitment of a Grants Team to support administration of the fund.

Response: Approvals are in place for the recruitment of a new Sustainable Growth Grants Team, who will support the administration of the Cultural Recovery Fund.

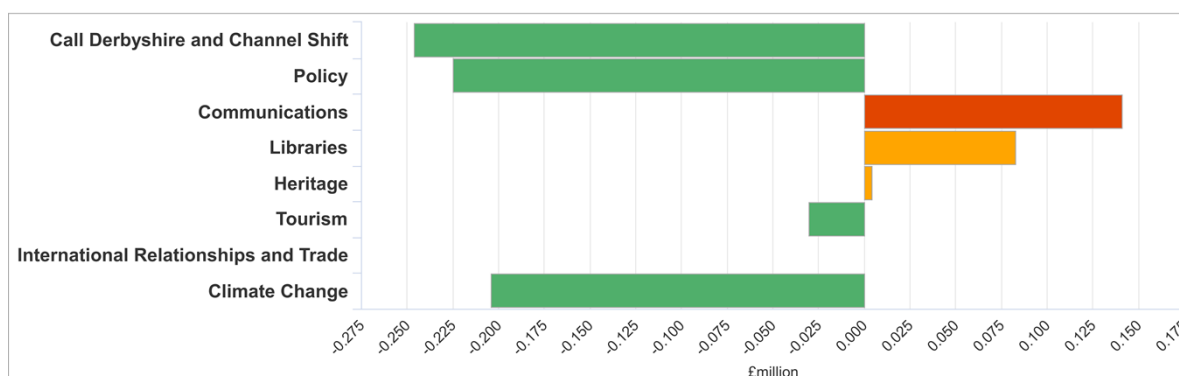
There is a forecast underspend of £0.618m on the portfolio after the allocation of £0.141m of DLUHC Covid-19 emergency grant funding. Before the allocation of this funding, the main variances are:

-  Communications, £0.141m overspend - Unable to achieve a £0.187m target to generate advertising income.
-  Call Derbyshire, £0.246m underspend – Due to staff turnover in the call centre.
-  Policy, £0.225m underspend - Vacancies.
-  Climate Change, £0.204m underspend – Due to a staff vacancy. Also, additional budget was only allocated this financial year and some activities are yet to substantially commence.

Forecast Outturn against Target Budget



Forecast Under (-)/Over Spend by Service Line



The budget savings target for 2022-23 is £0.156m, with a further £0.645m target brought forward from previous years. The in-year savings target of £0.156 will be achieved and £0.124m of savings brought forward from previous years will be achieved before the end of the financial year.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Business Change - £1.020m ongoing, £0.020m one-off - Funding to ensure the Council can more effectively deliver and implement One Council change and strategic transformation. Funding to ensure the Council can more effectively deliver and implement One Council change and strategic transformation. Funding to ensure the Council can more effectively deliver and implement One Council change and strategic transformation.
- Channel Shift - £0.034m one-off - The Channel Shift Team is currently supported by temporary members of staff. In order to fully embed the system, support the maximisation of benefit realisation, and make most of the contracted purchase period of four years, it is anticipated that some dedicated staff resource will be required to deliver the programme past the initially anticipated point.
- Vision Derbyshire - £0.088m ongoing - Funding to support the Council's contribution to the Vision Derbyshire Programme resource.
- Climate Change - £0.463m ongoing - The Council needs to take action to reduce emissions to net zero from its own estate and operations by 2023 or sooner, and from across the county by 2050 (in line with Government targets) and published its Climate Change Manifesto in May 2019. The Council also needs to build resilience across its own services and across the county to adapt to a changing climate and deliver identified priorities.